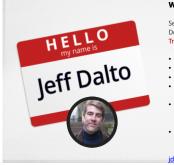


How to Find the Best Fit for Your Company's Safety Training Needs

D

Questions or Problems: presenter@convergencetraining.com



#### WHO AM I?

Senior Learning & Development Specialist @ Convergence Training

- Instructional Designer
- More than 20 Years in Training
- More than 10 Years in Safety Training •
- Regular Articles in ASSE's Professional Safety Magazine on Safety Training Contributor to ASSE/ANSI's Upcoming .
- Z490.2 Standard on "Virtual Safety Training" OSHA Authorized Trainer (General
- Industry)

jdalto@convergencetraining.com

# **EVALUATING ONLINE SAFETY** TRAINING SOLUTIONS



02 WHY Choose Online Safety Training?

EVALUATING Online Safety Training Solutions— Courses, Management Systems, & Providers 03

04 BEGINNING Your Search





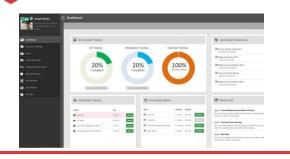


Safety training taken on a computer.





## 01 WHAT Is Online Safety Training?



### 02 WHY Choose Online Safety Training?

#### Training Management Features

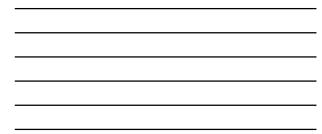
- Intended for individual viewers; employees at company; "extended enterprise"
- On your company's server, on Internet, either/or
- Some provider certification, like HazWoper; others don't
- Oifferent payment options: one-time, pay-per-view, subscription
- O Unlimited number of course "launches" or specific number
- Ourses available for short time period, year, indefinite, etc.

Have you used online safety training courses or training management systems?













## ANSI Z490.1-Standard for EHS Training

Criteria for Accepted Practices in Safety, Health, and Environmental Training

Recommends a blended learning approach for safety training

Also: US Department of Education; Dr. Ruth Colvin Clark; Dr. Will Thalheimer





1.1 WHAT Is Blended Learning?

66 "Evidence from hundreds of media comparison studies shows that learning effectiveness does not depend on the delivery medium, but rather reflects the best use of basic instructional methods...

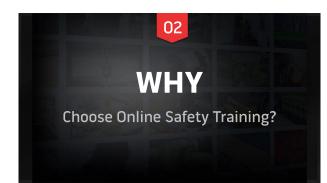
evidence suggest that **blended learning environments are more effective** than pure classroom or pure digital learning...

The U.S. Department of Education found a significant learning advantage to courses using media blends compared to pure classroom-based or pure online learning."

-- Dr. Ruth Colvin Clark, Evidence-Based Training Methods

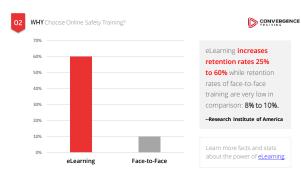


# WHAT IS Blended Learning? Related Articles Blended Learning Best Practices & Beginner's Guide Effective EHS Training Guide ANSI Z490.1 Evidence-Based Training Methods, Dr. Ruth Colvin Clark What Is Online Health and Safety Training, Really?



Adding Online Safety Training...

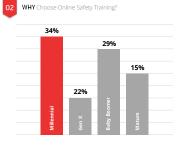
# IMPROVES YOUR OVERALL SAFETY TRAINING PROGRAM



Adding Online Training is also beneficial because...









Millennials rank **"Personal Safety"** higher than any other generation as a **stress factor** in the workplace.

Learn more about age and workplace stress levels by visiting the following source links: <u>Millennials Rank personal Safety as Top</u> <u>Workplace Issue</u> Stress in America: Our Health at Risk

02 WHY Choose Online Safety Training?

66 Over time, our employees became much more personally and emotionally invested in safety, and now they truly believe that creating a safer workplace for all workers is everyone's job, and that they all deserve nothing less.

-- Training Manager, Packaging Manufacturer, Hawaii

Adding Online Safety Training Creates...
INCREASED PRODUCTIVITY

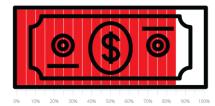


02 WHY Choose Online Safety Training?	CONVERGENCE
Every dollar invested in online training results in \$30 increase in productivity, mainly because employees are able to resume their work faster and apply their skills immediately.	(•§•) (•§•) (•§•) (•§•)
Learn more about this topic <u>here</u>	
	000 (000 (000) 000 (000) 000 (000)



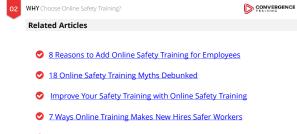








Learn more about money spent on eLearning <u>here</u>.



# EVALUATING

03

**Online Safety Training Solutions** 



What features in training courses do you find most important?





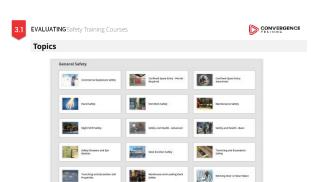
**©**SB

CHEMICAL SAFETY BOARD ACCEPTED SCIENCE

MANUFACTURERS & MANUALS

OSHA MSHA REGULATORY AGENCIES

> SAFETY & HEALTH JOURNALS SUBJECT MATTER EXPERTS

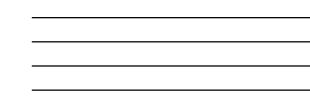




3.1 EVALUATING Safety Training Courses









3.1 EVALUATING Safety Training Courses

Match Content to Learning Objectives

Employees must correctly identify and explain the elements of a GHS-aligned chemical label on various chemical containers with no failures.

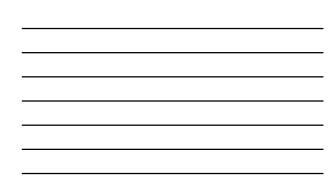


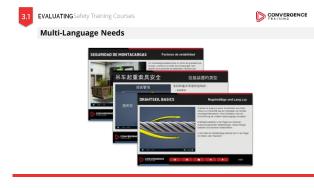


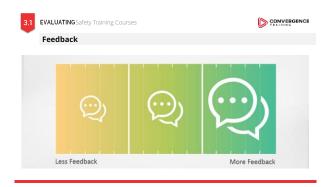










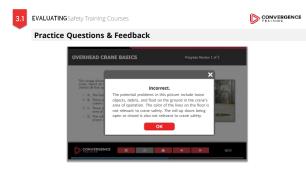


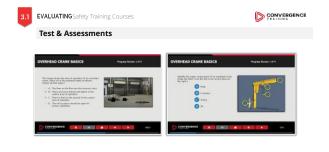






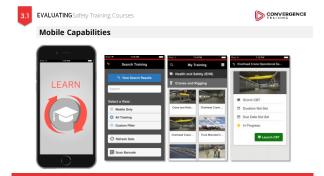




















# EVALUATING

3.2

Training Management Systems





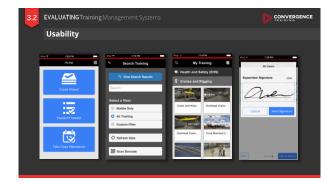




3.2 EVALUATING Training Management Systems	
Four Hypothetical Online Safety Training N	lanagement Systems
Streaming/PPV	
Safety Tracker	
Safety Training LMS	
Corporate Talent Management System with LMS	







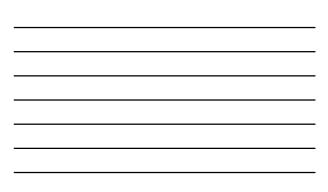


Reporting

3.2 EVALUATING Training Management Systems

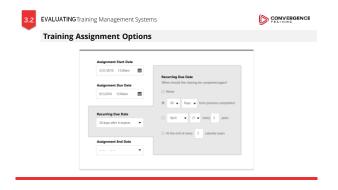
	Qualific		called a K		
New Hire Onboardi	ng – Safety Trai	ining			
User	Assigned	Complete	Start	Due	Status
Biddle, Marcus		7	11/17/15	12/14/16	
Collahan, Charles	8	8	11/15/15	12/14/16	
Compileel, Debra	8	8	7/08/15	12/14/16	
Cisneros, Robin	8	8	7/18/15	12/14/16	
Devis, Morris	8	2	7/10/15	12/14/16	
Dean, Laura	8	Б	9/25/15	12/14/16	
Fergusory, Mishael		3	7/08/15	12/14/16	
Mummert, Joyce	8	8	11/17/15	12/14/16	
Narce, Kathy	8	8	9/25/15	12/14/16	
Verto, Kimberly	8	6	2/1/15	12/14/16	
Walefard Deepa			2/3/25	12/14/16	

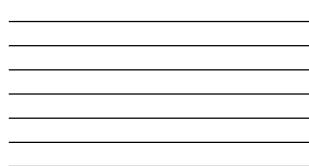




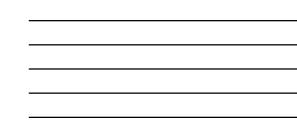
















# 3.1 EVALUATING Safety Training Courses

**Related Articles** 

- Six Steps
- Online Safety Training Glossary



# **EVALUATING** afety Training Provider

What would you value most in a relationship with an online safety training provider?

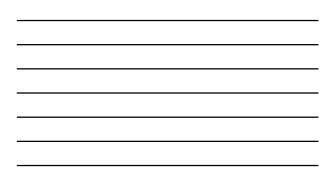


EVALUA	ATING Safety Training Providers		
Previ	iews & Demos		
	REQUEST PERSONAL DEMO	DEMO REQUEST FORM	
	If you as taking the Astrone you is a writing and Denotingment grows and more 4 - startmain systems: one immerging it formed diverse to regular to a start of the start start and and a start start that the total the start and the start start and the start start and the disk at the start of the VECODO LIKE at garage the starting blocks - showers, when they the blocks that the start of the start start and the start start and the start start and the disk at the start of the start start start and the start start start start and the start start s	NAME COMPANY NAME	
		EMAIL ID	
		CONTACT NUMBER	
	Benefits of Personalized Dense: Densis a controled according in your resk based on the regionment pattering according to a sin the densis a latent adjust of the para problem and con activity. Con representation all datase the densis is a Oxford Meeting tool, so you can active if Toos applement your conversion line.	COMMENTS/ REQUIREMENTS	
		<ul> <li>Receive offers &amp; vesseletter via enail</li> </ul>	





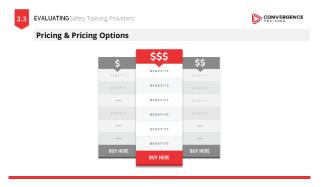








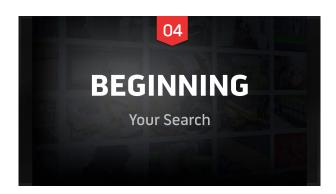


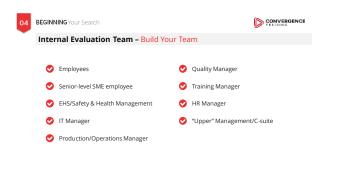






- Six Steps
- Online Safety Training Glossary





04	BEGINN	IING Your Search		VERGENCE	
	Inter	nal Evaluation Team – Build You	r Tea	im	
	0	Employees	O	Quality Manager	
	۲	Senior-level SME employee	0	Training Manager	
	۲	EHS/Safety & Health Management	0	HR Manager	
	۲	IT Manager	0	"Upper" Management/C-suite	
	۲	Production/Operations Manager			

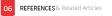


04	BEGINNING Your Search	
	The Rise of the Specialty LMS	
6	In the last decade, the rise of the SaaS business model, cloud technology and extende anterprise learning has opened the door to more than 650 new learning platforms I the most exciting innovation is coming from this new breed of learning technology specialists. These LMS specialises tend to leverage their founders' unique experience and industry expertise to develop tailored solutions that address fewer po but with a high level of efficiency and creativity. For learning organizations, the trade- clear. While a one-size-fits-ail LMS may seem appealing in terms of its potential to adi various requirements, finding a perfect fit with an LMS that is designed for your speci offers undeniable business value.	find that oblems, offs are apt to fic needs
	- Talent	ed Learning 99



04	BEGINNING		
	Conside		
	01	Get a solution that does what you want it to do today	
	02	Get a solution you can grow into	
	03	Getting a solution that's TOO small can be very limiting and frustrating	
	04	Getting a solution that's TOO big can be too expensive or cumbersome	
	05	While you tend to get what you pay for, remember that the most expensivalways bad and less expensive systems can still be a great fit	ve system isn't







Comparing Online Safety Training Systems to Find the Best Match for Your Company's Safety Training Needs We've created a blog post that includes all the articles we've referred to in this webinar and even

more resources.

Check it out anytime you want.



www.convergencetraining.com/blog

jdalto@convergencetraining.com