DON'T WASTE YOUR MONEY ON BAD TRAINING

What good is training if nobody remembers it? Our courses provide focus to learners through the use of a modern and dynamic visual style built upon expertly written training content. Snappy storyboards and fluid transitions between key learning objectives keep learners engaged and help ensure they absorb and retain more of what they're being taught.

COURSE FEATURES

- AICC/SCORM compatible
- HTML5 video - play on any device
- Interactive quizzes & progress reviews
- Configurable pass/fail settings for each course
- “Video-only” mode for group viewing
- Configurable “self-paced” learning controls

LANGUAGES & TRANSLATIONS

Our courses are continually being translated into new languages. Our production style allows us to accommodate special translation requests fairly easily. Please contact us with your translation requirements.

* Course coming soon
## HEALTH & SAFETY (EHS)

### CRANES & RIGGING
- Crane & Hoist Rigging Safety \( E,G,S,C,O \)
- Crane Hand Signals \( E,O \)
- Overhead Crane Basics \( E,G,S,C,O \)
- Overhead Crane Operational Safety \( E,G,S,C,O \)
- Truck Mounted Cranes \( E \)
- Wire Rope Basics \( E \)
- Wire Rope Safety & Operation \( E \)

### DRIVER SAFETY
- Alert Driving \( E,S \)
- Backing Up Safely \( E \)
- Dangers of Distracting Driving \( E \)
- Delivery Truck Maintenance \( E \)
- DOT ERG Introduction \( E \)
- DOT HAZMAT Safety \( E,O \)
- Driving Hazard Recognition \( E,S \)
- Driving Large Vehicles & Heavy Equipment \( E \)
- Driving Preparation \( E,S \)
- Environmental Driving Hazards \( E \)
- Hazard Perception - Hidden Hazards \( E \)
- Load Securement \( E \)
- Preventing Intersection Collisions - Cross Traffic \( E \)
- Preventing Intersection Collisions - Rear-Ends \( E \)
- Preventing Intersection Collisions - Turning \( E \)
- Preventing Loss of Control Crashes \( E \)
- Preventing Sideswipe Collisions \( E \)
- Sharing the Road with Pedestrians & Cyclists \( E \)
- Speed & Space Management \( E \)
- Tanker Rollover \( E,S \)
- Work Zone Driving Hazards \( E \)
- Work Zone Safety \( E \)

### ELECTRICAL
- Arc Flash Safety \( E,S,O \)
- Electric Shock \( E \)
- Electrical Safety General Awareness \( E,G,S,C,O \)
- NFPA 70E Introduction \( E \)
- OSHA Electrical General Requirements \( E \)
- OSHA Electrical Wiring Methods \( E \)

### ENVIRONMENTAL
- Aboveground Storage Tank Requirements (AST) \( E \)
- Bioremediation Tactics \( E \)
- Clean Water Act Section 404 Permits \( E \)
- Construction Site Stormwater Runoff Control \( E \)
- NPDES Wastewater Discharge Permits \( E \)
- Pollution Prevention Best Practices \( E \)
- Pressure Washing Best Management Practices \( E \)
- RCRA - Emergencies, Inspections & Training \( E \)
- RCRA - Generator, Container & Tank Requirements \( E \)
- RCRA - Introduction \( E \)
- RCRA - Preparing for Transportation, Manifesting & LDR \( E \)
- RCRA - Special Wastes & Other Requirements \( E \)
- SPCC Inspections \( E \)
- SPCC Run-on and Run-off \( E \)
- SPCC Secondary Containment \( E \)
- Spill Prevention, Control, & Countermeasures \( E \)
- Stormwater Pollution Prevention \( E \)
- Underground Storage Tank Requirements (UST) \( E \)
- Universal Waste Storage & Handling \( E \)
- Volatile Solvent Spill Response \( E \)

### EQUIPMENT SAFETY
- Compressed Gas Cylinder Safety \( E,S \)
- Conveyor Safety \( E,O \)
- Equipment Hazard Basics \( E,O \)
- Forklift Safety \( E,G,S,C,O \)
- Forklifts - Reducing Product Damage \( E \)
- Hand & Power Tools \( E,G,S,C,O \)
- Heavy Equipment Safety Introduction \( E \)
- Heavy Equipment Visibility \( E,O \)
- Hydraulic Fluid Safety \( E,S,C \)
- Laser Safety \( E,G,S,C,O \)
- Machine Guarding \( E,G,S,C,O \)
- Mechanical Power Press Safety \( E \)
- Metal on Metal Safety \( E \)
- Pallet Jack Safety \( E \)
- Pedestrian Safety \( E,G,S,C,O \)
- Pneumatic Tool Safety \( E,O \)
- Portable Loading Ramps \( E \)
- Steam Pipe Safety \( E \)
- Welding Safety \( E \)
ERGONOMICS
Back Injury Prevention E,S,C
Ergonomics for Industrial Environments E,G,S,C,O
Ergonomics for Office Environments E
Shoulder Injury Prevention E

FIRE
Fire Extinguisher Safety E,S,O
Fire Safety E,G,S,C,O

FIRST AID
First Aid - Alcohol & Drug Overdoses E
First Aid - Animal & Human Bites & Scratches E
First Aid - Automated External Defibrillator (AED) E
First Aid - Bleeding Emergencies E
First Aid - Breathing Emergencies E
First Aid - Broken Bones & Dislocations E
First Aid - Burns E
First Aid - Cardiopulmonary Resuscitation (CPR) E
First Aid - Dehydration E
First Aid - Diabetic Emergencies E
First Aid - Eye Injuries E
First Aid - Fire Ant Bites & Stings E
First Aid - Flying Insect Stings E
First Aid - Head Injuries & Concussions E
First Aid - Head, Neck, Back, and Spine Injuries E
First Aid - Heart Attacks & Cardiac Arrest E
First Aid - Initial Steps E
First Aid - Poisoning E
First Aid - Scorpion Stings E
First Aid - Seizures E
First Aid - Shock E
First Aid - Snake Bites E
First Aid - Spider Bites E
First Aid - Sprains & Strains E
First Aid - Stroke E
First Aid - Tick Bites E
First Aid - Unconsciousness E

GENERAL SAFETY
Behavior-Based Safety E
Commercial Explosives Safety E

Confined Space Entry - Permit Required E,G,S,C,O
Confined Space Entry Awareness E,G,S,C,O
Hand Safety E,G,S,C,O
Hot Work Safety E,G,S,C,O
Maintenance Safety E
Night Shift Safety E
Safety & Health - Advanced E
Safety & Health - Basic E
Safety Showers & Eye Washes E
Steel Erection Safety E
Trenching & Excavation Safety E,S
Trenching & Excavation Soil Properties E
Warehouse & Loading Dock Safety E
Working Over or Near Water E

HAZARDOUS MATERIALS
Anhydrous Ammonia Awareness E,S,C
Asbestos Awareness E,S
Chemical Unloading Basics E
Chlorine Dioxide Awareness E,O
Combustible Dusts E,S
Crystalline Silica Awareness E,O
Flammable & Combustible Liquids E
Formaldehyde Awareness E,G,S,C,O
Hazard Communication - GHS E,S,C
Hazardous Material Classification E
Hazardous Material Labeling E
Hazardous Material Storage E
Hexavalent Chromium E
Hydrogen Sulfide Awareness E
Lead Awareness E
Lead-Based Paint Safety E
Mold Awareness & Prevention E
Process Safety Management E,O
Radiation Safety E,S
Storage & Handling of Combustibles E
Storage & Handling of Corrosives E
Storage & Handling of Flammables E
Storage & Handling of Pesticides E
Turpentine Awareness E
Worker Right to Know (RTK) E
Workplace Hazardous Materials Information (WHMIS) E
HEALTH & ILLNESSES
- Bloodborne Pathogens E, S, C
- Bloodborne Pathogens for Hospitality E
- Bloodborne Pathogens for Schools E
- Cold Stress E, S
- Flu Awareness* E
- Hand Washing & Hygiene E, S, C
- Heat Stress Causes E, S
- Heat Stress Symptoms & Prevention E, S

LOCKOUT & ENERGY CONTROL
- Blocking & Cribbing for Heavy Equipment E
- Line Breaking Safety E, S
- Lockout Tagout for Affected Employees E, G, S, C, O
- Lockout Tagout for Authorized Employees E, G, S, C, O

PERSONAL PROTECTIVE EQUIPMENT
- Air-Purifying Respirators E
- Air-Supplying Respirators E
- Escape Respirators & SCSRs E
- Hearing Conservation E, G, S, C, O
- Personal Protective Equipment E, G, S, C, O
- Respirator Basics E, G, S, C, O
- Respirator Medical Evaluation & Fit Testing E
- Respirators - Voluntary Use E

SAFETY MANAGEMENT
- Barrier Analysis E
- Change Analysis E
- Emergency Action Plans E
- Events & Causal Factors Analysis E
- Floor & Walkway Safety & Auditing E
- Hot Work Permit E
- Incident Investigation E, G, C, O
- Industrial Hygiene Basics E
- Job Hazard Analysis E
- Medical & Exposure Records Access E
- Near Miss Best Practices E
- OSHA Recordkeeping E
- Root Cause Analysis E
- Root Causes of Human Behavior E
- Safety Inspections & Observations E
- Slip, Trip, and Fall Prevention Inspections E
- Task Analysis E

WORKING AT HEIGHTS
- Aerial Work Platform Safety E, S, O
- Fall Prevention & Protection E, G, S, C, O
- Ladder Safety E, S, C, O
- Mounting & Dismounting Heavy Equipment E
- Slips, Trips, & Falls E, G, S, C, O
- Supported Scaffold Safety E, S, O

INDUSTRIAL MAINTENANCE

COMPUTER BASICS
- Buses & Storage E
- Databases, Spreadsheets, & Word Processing E
- Input & Output Devices E
- Ladder Logic, Data Files, Program Documentation... E
- Logic Technology, Logic Functions, Sequential Logic... E
- Microprocessors & Computer Memory E
- Networks E
- OS Software & File Management E
- PLCs & Discrete Input & Output E
- Remote & Analog Inputs & Outputs E

ELECTRICAL
- Basic Rectifiers & DC Power Supplies E
- Battery Cell Construction, Maintenance, & Types E
- Battery Types & Charging Theory E
- Circuit & Switch Basics E
- Circuits & Power E
- Current, Voltage, & Resistance E
- Digital Multimeters & Troubleshooting E
- Diodes & Semiconductor Basics E
- Electrical Meters & Measurements E
- Electrical Switches E
- Electrical Wiring & Connections E
- Electromagnetic Induction E
- Electronic Cable E
- Electronic Safety E
- Generators & PD Equipment E
- Impedance E
- Industrial Power Distribution, Facility Distribution... E
- Operational Amplifiers & Troubleshooting E
- Optoelectronics E
### Oscilloscopes
- E
### Photoswitches, Proximity Sensors, & Feedback Devices
- E
### Protective Devices, Measures, & PPE
- E
### Radio Operation, Hardware, Telephone Systems &...
- E
### Radio Technology
- E
### Relay Basics & Types
- E
### SCSRs & Troubleshooting
- E
### Three-Phase Theory, AC Circuits, Delta & Wye Connections
- E

### EQUIPMENT & TOOLS
- **Clamps, Blades, Saws & Bits**
- E
- **Compressed Air Fundamentals**
- E
- **Electrical Soldering**
- E
- **Hand Tools for Electrical Work**
- E
- **Industrial Tools (Power Tools)**
- E
- **Non-Conductive Tools**
- E
- **Table Saw Basics**
- E
- **Table Saw Operations**
- E
- **Wrenches & Hammers**
- E

### HEATING & COOLING SYSTEMS
- **Condensate Recovery & Steam Traps**
- E
- **Heat Exchanger Basics**
- E, O
- **HVAC - Heating & Cooling**
- E, O
- **HVAC - Hot Water & Ventilation**
- E
- **HVAC Basics**
- E
- **Refrigeration - Compressors, Valves, & Piping**
- E
- **Refrigeration - Piping, Valves, & Water Fountains**
- E
- **Refrigeration - Refrigerants & Properties**
- E
- **Refrigeration - System Components**
- E
- **Refrigeration - System Troubleshooting**
- E
- **Refrigeration - Vapor Compression Cycle**
- E

### HYDRAULICS, PNEUMATICS, PUMPS & VALVES
- **Centrifugal Pumps**
- E
- **Hydraulic System Basics**
- E, O
- **Hydraulic System Equipment**
- E, O
- **Hydraulic System Valves & Components**
- E, O
- **Plumbing - Piping & Fixtures**
- E
- **Plumbing - Sewer & Water Supply Systems & Troubleshooting**
- E
- **Pneumatic Basics**
- E
- **Pump Basics**
- E, O
- **Pump Types & Applications**
- E, O
- **Valve Basics**
- E, O
- **Valve Common Problems**
- E
- **Valve Performance**
- E

### MAINTENANCE BASICS
- **Bar Codes**
- E
- **Electrical Drawings & Schematics**
- E
- **Fastener Basics**
- E
- **Fluorescent, Neon, & HID Controls**
- E
- **Lighting Basics**
- E
- **Lubricants & Oil**
- E
- **Lubrication Basics**
- E, O
- **Magnetism & Electromagnetism Basics**
- E
- **Painting & Coating Basics**
- E
- **Plastic & Rubber Basics**
- E
- **RFID Applications**
- E, O
- **RFID Basics**
- E, O
- **RFID Implementation**
- E, O
- **RFID Readers**
- E, O
- **RFID Tags**
- E, O
- **Wood & Insulation Basics**
- E

### MATH & SCIENCE CONCEPTS
- **Arithmetic Operations With Binary Numbers & Codes**
- E
- **Basic Machines & Motion**
- E
- **Mathematics - Number Bases & Powers of Ten**
- E
- **Mathematics - Percentages & Fractions**
- E
- **Matter States & Temperature**
- E
- **Physics Basics**
- E

### MEASUREMENT METHODS & SENSORS
- **Flow, Level, & Pressure Sensors**
- E, O
- **Measurement - Dimensions**
- E
- **Measurement - Temperature, Force, & Fluids Properties**
- E, O
- **Precision Measuring Tools**
- E
- **Temperature & Light Sensors**
- E

### MOTORS, DRIVES & CONVEYORS
- **AC Motor Operation & Types**
- E, O
- **Basic Conveyor Maintenance - Additional Equipment**
- E
- **Basic Conveyor Maintenance - Belts & Chains**
- E
- **Belt Drive Adjustment**
- E
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Backings Up Safely E
Dangers of Distracted Driving E
Delivery Truck Maintenance E
DOT Eradication  E
DOT HAZMAT Safety E
Driving Hazard Recognition E,S
Driving Large Vehicles & Heavy Equipment E
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Environmental Driving Hazards E
Hazard Perception - Hidden Hazards E
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Preventing Intersection Collisions - Rear-Ends E
Preventing Intersection Collisions - Turning E
Preventing Loss of Control Crashes E
Preventing Sideswipe Collisions E
Sharing the Road with Pedestrians & Cyclists E
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DOT HAZMAT - Highway Carrier Loading & Unloading E
DOT HAZMAT - Highway Carrier Segregation Requirements E
DOT HAZMAT - Labeling E

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Motor Starters E
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SS Methodology E
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Industrial Housekeeping E
Meeting Customer Expectations E
Operator Basic Care E,O
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Arc Welding Types E
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Metals - Identifying Steel & Iron E
Metals - Physical Properties & Types E
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### CHEMICAL ADDITIVES
- Starch Cooking
- Wet End Chemistry - Functional Papermaking Additives
- Wet End Chemistry - Papermaking Process Additives
- Wet End Chemistry Basics

### DRY END EQUIPMENT
- Calendaring - Hard Nip
- Calendaring - Wet Stack
- Carrier Ropes - Design & Operation
- Carrier Ropes - Procedures & Maintenance
- Carrier Ropes - Safety
- Dry End QCS Scanner
- Paper Coating Ingredients
- Paper Coating Operations
- Paper Machine Reel Systems
- Tail Threading
- Web Guiding & Spreading

### FINISHING
- Paper Machine Winder Safety
- Paper Machine Winder Slitting
- Paper Machine Winding Basics
- Pulp Drying & Bailing
- Roll Handling & Wrapping

### FORMING
- Forming Fabric Design
- Forming Fabric Tensioning & Guiding
- Fourdrinier Design & Operation
- Multi-Ply Forming
- Paper Machine Twin-Wire Formers
- Sheet Formation
- Wet Edge Control
- Wet Edge Trimming

### GENERAL PAPERMAKING
- Introduction to Paper & Board Machines
- PM Doctor Blade Components & Troubleshooting
- Paper Machine Doctors
- Paper Machine General Safety
- Pulping & Papermaking Overview
- Steam Theory Fundamentals

### HR COMPLIANCE & SOFT SKILLS
#### HR COMPLIANCE
- Active Shooter Response
- Cell Phone Use in the Workplace
- Conflict Management
- Disabilities in the Workplace
- Discrimination in the Workplace
- Diversity in the Workplace
- Email Basics
- Sexual Harassment Awareness
- Stress Management & Prevention
- Substance Abuse Awareness
- Violence in the Workplace

#### SUPERVISOR & LEADERSHIP SKILLS
- Business Ethics
- Change Management
- Communication Skills for Supervisors
- Seven Basic Quality Tools

#### TRAIN THE TRAINER
- Adult Learning
- OJT Mentor

#### PAPER
##### BROKE SYSTEMS
- Broke Cleaning & Screening
- Broke Repulpers
- Broke System Inventory Management
- Broke System Purpose & Operation
- Under-Machine Repulpers
### HEADBOXES

<table>
<thead>
<tr>
<th>Course</th>
<th>Code</th>
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</thead>
<tbody>
<tr>
<td>Air-Padded Headboxes</td>
<td>E</td>
</tr>
<tr>
<td>Multi-Layer Headboxes</td>
<td>E,S,O</td>
</tr>
<tr>
<td>Stock Jet Geometry for Fourdriniers</td>
<td>E,O</td>
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<tr>
<td>Stock Jet Geo. for Roll Type Gap Formers</td>
<td>E,O</td>
</tr>
</tbody>
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### PAPER MACHINE AUXILIARY SYSTEMS

<table>
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<tr>
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<th>Code</th>
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<tbody>
<tr>
<td>Paper Machine Adjustable Drives</td>
<td>E</td>
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<tr>
<td>Paper Machine Hydraulic Systems</td>
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</tr>
<tr>
<td>Paper Machine Line Shaft Drives</td>
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<tr>
<td>Paper Machine Lubrication Systems</td>
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<tr>
<td>Paper Machine Vacuum Systems</td>
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</tr>
<tr>
<td>Steam Theory for Paper Machines</td>
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</tr>
<tr>
<td>Vacuum Pumps, Blowers, &amp; Ejectors</td>
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<tr>
<td>Wet End Showers</td>
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### PAPER MACHINE DRYERS

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<th>Course</th>
<th>Code</th>
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<tr>
<td>Dryer Felt Design</td>
<td>E</td>
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<tr>
<td>Dryer Felt System Operations</td>
<td>E</td>
</tr>
<tr>
<td>Paper Machine Alternative Drying Systems</td>
<td>E</td>
</tr>
<tr>
<td>Paper Machine Cascade Steam Systems</td>
<td>E</td>
</tr>
<tr>
<td>Paper Machine Dryer Hood Air Systems</td>
<td>E,S,O</td>
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<tr>
<td>Paper Machine Drying</td>
<td>E</td>
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<tr>
<td>Paper Machine Thermocompressor Steam Systems</td>
<td>E</td>
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<tr>
<td>Size Presses</td>
<td>E,O</td>
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</tbody>
</table>

### PAPER PROPERTIES & TESTING

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<th>Course</th>
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<tbody>
<tr>
<td>CD Profile Control</td>
<td>E</td>
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<tr>
<td>Common Physical Tests for Paper &amp; Board</td>
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</tr>
<tr>
<td>Paper &amp; Board Optical Tests</td>
<td>E</td>
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<tr>
<td>Paper &amp; Board Strength Tests</td>
<td>E</td>
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<tr>
<td>Papermaking Process Testing</td>
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### STOCK APPROACH

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Centrifugal Cleaners</td>
<td>E,O</td>
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<tr>
<td>Pressure Screens</td>
<td>E</td>
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<tr>
<td>Stock Approach - Deaeration</td>
<td>E</td>
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<tr>
<td>Thin Stock Screening</td>
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<tr>
<td>Thin Stock System Design</td>
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### STOCK PREPARATION

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<th>Course</th>
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<tr>
<td>High Consistency Refining</td>
<td>E</td>
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### STORAGE & SHIPPING

<table>
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<th>Course</th>
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<tbody>
<tr>
<td>Clamp Trucks - Preventing Paper Roll Damage</td>
<td>E,S</td>
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<tr>
<td>Product Storage &amp; Tracking</td>
<td>E</td>
</tr>
<tr>
<td>Railcar Loading - Corrugated Paper Rolls</td>
<td>E</td>
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<tr>
<td>Roll Storage &amp; Tracking</td>
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<tr>
<td>Truck Trailer Loading - Corrugated Paper Rolls</td>
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### WET PRESSING

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<tr>
<td>Felt Cleaning &amp; Conditioning</td>
<td>E,O</td>
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<tr>
<td>Felt Tensioning &amp; Guiding</td>
<td>E,O</td>
</tr>
<tr>
<td>Paper Machine Suction Rolls &amp; Roll Covers</td>
<td>E,O</td>
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<tr>
<td>Roll Presses</td>
<td>E,O</td>
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<tr>
<td>Shoe Presses</td>
<td>E,O</td>
</tr>
<tr>
<td>Wet End Steam Boxes</td>
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<tr>
<td>Wet Pressing Theory</td>
<td>E,S,O</td>
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### WHITE WATER & FILTRATE SYSTEMS

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<th>Code</th>
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<tbody>
<tr>
<td>DAF System Chemicals &amp; Chemistry</td>
<td>E</td>
</tr>
<tr>
<td>Dissolved Air Flotation (DAF) Systems</td>
<td>E</td>
</tr>
<tr>
<td>Strainers &amp; Filters</td>
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<tr>
<td>White Water Circulation Loops</td>
<td>E</td>
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<tr>
<td>White Water Clarification</td>
<td>E</td>
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<tr>
<td>White Water System Design</td>
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### PULPING

### BLEACHING

<table>
<thead>
<tr>
<th>Course</th>
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<tbody>
<tr>
<td>Alkaline Extraction</td>
<td>E</td>
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<tr>
<td>Bleaching Basics</td>
<td>E,O</td>
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<tr>
<td>Bleaching Equipment</td>
<td>E,O</td>
</tr>
<tr>
<td>Bleaching Sequences &amp; Filtrate Recycling</td>
<td>E,O</td>
</tr>
<tr>
<td>Chlorine Dioxide Bleaching</td>
<td>E</td>
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<tr>
<td>Chlorine Dioxide Generation</td>
<td>E,O</td>
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<tr>
<td>Chlorine Dioxide Generation Chemical Safety &amp; Environ.</td>
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### INTRODUCTION TO THE MINE ENVIRONMENT
- General Physical Characteristics of Surface Mines
- MSHA Surface Miner Training & Documentation
- Surface Mine Dev., Ops., & Reclamation
- Typical Surface Mining Equipment

### HAZARD RECOGNITION & AVOIDANCE
- Chemical Hazards at a Mine
- Confined Space Entry - Permit Required
- Environmental Hazards at a Mine
- Equipment Hazards at a Mine
- Heavy Equipment Safety Introduction
- Physical Hazards at a Mine

### EMERGENCY PROCEDURES
- Emergency Procedures at a Mine
- Fire Extinguisher Safety

### HEALTH & SAFETY ASPECTS OF TASKS
- Commercial Explosives Safety
- Fall Prevention & Protection
- Hazard Communication for Mining
- Hearing Conservation
- Maintenance Safety
- Night Shift Safety
- Personal Protective Equipment
- Working Around Mining Equipment
- Working Over or Near Water
- Working with Electricity at a Mine

### RIGHTS & REPORTING
- Line of Authority
- Rights & Legal Responsibilities of Miners
- Site Rules & Hazard Reporting

### RESPIRATORS & FIRST AID
- Escape Respirators & SCSRs
- First Aid - Automated External Defibrillator (AED)
- First Aid - Cardiopulmonary Resuscitation (CPR)
- First Aid - Initial Steps
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## POWER & UTILITIES

### AIR SYSTEMS
- Building Air Systems
- Compressed Air Systems

### POWER BOILERS
- Boiler Feedwater - Chemical Additives
- Boiler Feedwater - Deaeration
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- Fluidized Bed Boilers
- Power Boiler Air & Combustion
- Power Boiler Ash Handling
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- Power Boiler Feedwater & Steam
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- Multi-Stage Turbines
- Steam Turbine Mechanical Drives
- Turbine Generator Basics

### WATER SYSTEMS
- Cooling & Chilled Water Systems
- Fresh Water Systems
- Paper Machine Seal Water Systems

### HAZWOPER

### 8-HOUR ANNUAL REFRESHER
OUR APPROACH TO TRAINING DEVELOPMENT

We reject the traditional "bad actor" approach of most training video productions, choosing instead to create lively and modern training based on high-resolution 3D models and studio-quality motion graphics. This modern approach to training content development allows us to show components, processes, and procedures in great detail and simulate dangerous scenarios much more realistically than typical video-based training courses.

Our attention to detail and our commitment to delivering the highest-quality visual information sets us apart from other training content developers.

OBJECTIVE-BASED TRAINING

Our courses are developed according to the ADDIE model. Each module is designed with specific learning objectives in mind, and those objectives are reinforced in the course content and supported by interactive progress reviews and knowledge assessments.

• Built-in quizzes reinforce learning objectives
• SCORM compliant training modules
• Available in multiple language formats

3D GRAPHICS

3D graphics are the best way to visualize:

• Very small things like chemical reactions & particle behavior
• Very large things, like paper machines that can fill an entire building
• Very fast things like high-speed mechanical components

3D Graphics can also show:

• Views you may not normally be able to see by removing guarding, walls, floors, and support structures
• Equipment before it has been installed and set up
• Safety concepts - without risking actual human safety
• Maintenance procedures - without the expense of shutting down production equipment
CUSTOM TRAINING DEVELOPMENT

New Equipment
Develop training to aid in instructing employees on the operation and maintenance of new equipment so you can be running at full capacity as soon as it’s installed.

New Facilities
Develop custom models of entire production lines and provide for more effective onboarding before you even open your doors.

New Products
Develop in-depth demonstrations of your products to send to prospective clients and sales staff.

LEAVE IT TO US

For custom courses, we typically require very little from the client. Our team takes care of gathering photos, video, and other resources to develop your training. Our process is designed to leave you as free as possible to attend to your day-to-day responsibilities.

Throughout the production of your training, you’ll be presented with opportunities to review and request revisions of your custom training content. We’ve been through this process many, many times, and have an unblemished history of meeting client expectations.
WORKFORCE TRAINING MANAGEMENT SOFTWARE

Introducing Convergence LMS. Tools to help manage EHS compliance and develop employee job skills more quickly.

- Identify skills and compliance gaps to strengthen your workforce
- Easily assign pre-designed training programs to employees
- Track and record online, classroom, and on-the-job training
- Deliver a consistent training program across your organization